

Fact Sheet – 2013 Unit 4 Teacher Contract Negotiations

Under the Board's proposal, teachers would:

- 1) Receive a 3% average raise each year for the next three years, which is well above increases in the cost of living (9% average raise over the next three years).
- 2) Have 100% of their pension contributions paid by the District during the 2013-2014 school year.
- 3) Have 100% of their single-member health insurance premiums paid by the District and will have access to lower-cost options for family coverage during the 2013-2014 school year.
- 4) Have 100% of their single-member dental insurance premiums paid by the District during the 2013-2014 school year.
- 5) Continue to be among the highest paid teachers in the area, as the chart below illustrates.

District	1 st Year – Bachelor's (including Board-Paid Pension)	5 th Year – Master's (including Board-Paid Pension)	Board-Paid Pension (Fully-Paid = 9.4%)	Health Insurance (Single-Member)	Dental Insurance (Single-Member)	Life Insurance
Champaign Unit 4	\$39,706	\$48,515	9.4%	100%	100%	Yes (\$25,000)
Urbana District 116	\$36,100	\$40,932	9.4%	82%	No	Yes (\$10,000)
Bloomington District 87	\$37,376	\$48,215	0%	100%	No	Yes (\$10,000 minimum)
Danville District 118	\$36,194	\$45,605	9.4%	100%	No	Yes (\$25,000)
Normal Unit 5	\$34,521	\$44,878	2.2%	100%	100%	Yes (\$50,000 minimum)
Decatur District 61	\$33,845	\$38,773	9.4%	92%	No	Yes (\$20,000)
Rantoul Township HSD 193	\$38,528	\$44,157	9.4%	100%	No	Yes (\$15,000)
Mahomet-Seymour CUSD 3	\$37,173	\$44,279	9.4%	\$585/month*	*	*
Tolono Unit 7	\$32,037	\$37,809	9.4%	100%	No	No
St. Joseph-Ogden CHSD 305	\$32,767	\$37,073	9.4%	100%	100%	Yes (\$20,000)
Tuscola CUSD 301	\$33,000	\$41,180	9.4%	100%	No	No

* The \$585/month contribution can be applied to health, dental, vision or life insurance.

(Source: Large Unit District Association Salary Survey, District Collective Bargaining Agreements and District Human Resources Interviews)

